

Compliance Specialist

About Us

We are a company based in Lisbon, part of a leading and internationally recognized group operating in the Gaming and Entertainment market (both online and land-based).

We are currently looking for a **Compliance Specialist** to join our Legal & Compliance team in a fast-paced iGaming environment.

The ideal candidate will ensure operational compliance with regulatory obligations, lead AML implementation, manage internal audits, and support the development and maintenance of internal policies and procedures.

Responsibilities

- Manage the ticketing platform and monitor technical anomalies and feature integrations;
- Coordinate internal and external due diligence processes;
- Implement and verify AML procedures in coordination with the AML Officer;
- Lead internal risk management audits and support contingency planning;
- Review and maintain internal policies (Terms & Conditions, Cookies, Codes of Conduct, etc.);
- Coordinate AML training across the company;
- Support the preparation and submission of mandatory reports to the regulator;
- Collaborate with legal and operational teams to ensure regulatory alignment.

Requirements

- Degree in Law, Business, or related field;
- Minimum of 5 years of experience in compliance, preferably in gaming, fintech, or regulated sectors;
- Solid understanding of AML, GDPR, and gaming regulations;
- High proficiency in English (written and spoken);
- Strong organizational and analytical skills;
- Proactive and solution-oriented mindset;
- Experience in a multinational or iGaming environment is a plus.

Our offer

- An enriching and valuable experience in a vibrant and fast-evolving sector;
- A full-time contract with an attractive and dynamic salary package that matches your talent and commitment.
- A supportive workplace culture where you'll thrive alongside engaged and committed colleagues;
- The opportunity to advance your career in a company undergoing strong expansion and driven by ambitious goals.

Please apply by sending your CV in English and indicating the position **Ref. Compliance Specialist** to info.online@estorilsoldigital.com