

LEGAL AND COMPLIANCE SPECIALIST

We are a Company, based in Lisbon, part of a leader and reference international group, operating in the Gaming and Entertainment market (online and landbased).

We are currently looking for a Legal and Compliance Specialist to work in a fast-moving iGaming environment, where the main goal is to ensure the company functions are legally and ethically in line with the laws and requirements while meeting its business goals.

Primary Role and Responsibilities

- ✓ Assist the Legal and Compliance department in analyzing data and performance in relation to fraud, risk and anti-money laundering (AML);
- ✓ Monitor player's activity and financial transactions that go through the gaming platform;
- ✓ Assist in the continuous improvement of payment processes and payment reports;
- ✓ Provide specialized legal advice to the organization's departments, ensure operational legal compliance, liaising with the regulatory body whenever necessary, requested or planning;
- ✓ Ensure mandatory periodic reports and audits, as well as maintain continuous monitoring systems to identify potential risks.
- ✓ Develop action plans to handle compliance incidents, investigate violations, and take appropriate corrective action.
- ✓ Participate in negotiations and review contracts to ensure they comply with laws and regulations and protect the company's interests.

Requirements

- ✓ Degree level in Law and Portuguese Law Bar (Ordem dos Advogados) is mandatory;
- ✓ Similar experience in the online games, e-commerce sector, online payments or banking field is a plus;
- ✓ Confident with the IT tools: Outlook, Word, Power Point and Excel;
- ✓ Good oral, written and interpersonal communication skills in English;
- ✓ Able to adapt communication in accordance with your audience;



- ✓ Organized and resourceful;
- ✓ Discretion and confidentiality when needed, qualities that are essential in this sector.

Our offer

- ✓ An enriching and valuable experience in a playful sector!
- ✓ A full-time contract, with an attractive and dynamic salary package to match your talents and investment.
- ✓ A training with professional and passionate colleagues in a fun and challenging environment.
- ✓ An experience in a company that is in full expansion and ambitious about its development.

Please apply sending your CV in English and indicating the position Ref. LCS to info.online@estorilsoldigital.com